



## KOCHI METRO RAIL LIMITED

(A 50 :50 Joint Venture of Government of India & Government of Kerala)  
4<sup>th</sup> Floor, JLN Metro Station, Kaloor, Kochi-682 017

**Advt. No : KMRL/HR/2024-25/17**

**Dated (04.03.2025)**

Kochi Metro Rail Limited (KMRL) a 50:50 Joint Venture of Government of India and Government of Kerala incorporated for the implementation of the Kochi Metro Rail project and for its Operation & Maintenance. KMRL has been sanctioned with Phase II (JLN to Info Park) by Government of India covering approx. 11 km and having 11 stations has commenced.

KMRL intends to appoint a Addl. General Manager (Operations & Maintenance) –E7 Grade on regular or on deputation basis, primarily for looking after the Operations & Maintenance functions of KMRL. Accordingly, applications are invited from experienced, dynamic and motivated persons for the post.

### 1. Addl. General Manager (Operations & Maintenance) -E7

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|------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Name of the Post                         | Addl. General Manager (Operations & Maintenance)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Total no. of Posts                       | One (1) – Either on regular basis or on deputation basis                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| Grade/ Pay scale                         | E7, Rs.100000-260000 (IDA)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Type of Recruitment/Employment           | a) Regular<br>b) On Deputation basis for a period of three years extendable for two years, as per the Deputation rules/policy.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Minimum Educational Qualification        | B. Tech. /B. E in any branch of Engineering from recognized University/Institute .                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| Experience                               | Minimum 17 years post qualification experience in the area of Operations and/or Maintenance in Metro Rail systems/ Railway/its subsidiary/sister concerns/Rail PSU's.<br><br>The candidate should have sufficient exposure and experience in the planning, procurement, contract management in Metro/Railway.<br><br>Candidates working in PSU/Govt. Organizations should be working in the equivalent scale or should have minimum two years' experience in immediate lower grade/its equivalent scale.<br><br>Subject to fulfilling the other requirements, Candidates from Private Sector Companies, if any, will be considered subject to their present CTC being at least Rs.1.80 lakh per month. |
| Maximum Age Limit (as on 1st March 2025) | 50 Years (Age Relaxation applicable as per reservation rules)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |

## General Conditions:-

- Age, Qualification & Experience will be reckoned as on 01.03.2025.
- Only shortlisted candidates will be notified for interview, which will be communicated through email id registered with KMRL by the applicants. No other mode of communication will be attempted.
- KMRL reserves the right to shortlist the applicants for written/online test and/or interview.
- Any corrigendum/ addendum to this advertisement will be displayed only in the website (kochimetro.org). Applicants are requested to visit the website from time to time for all updates.
- Applicants employed in Govt. /Quasi Govt. / PSUs shall produce a “No Objection Certificate” from their employer at the time of written/online test and/or interview.
- Acceptance or rejection of application of the candidates will be at the sole discretion of the Management. Incomplete applications are liable to be rejected.
- KMRL management reserves the right to cancel or amend this advertisement.
- Applications of candidates attempting to influence or interfere with the selection process will be rejected summarily and he/she will be declared disqualified for future vacancies in KMRL.
- No TA/DA will be paid by KMRL to candidates for attending the selection process.
- KMRL reserves the right to cancel the selection process or not to fill the position/ select any candidate, without assigning any reason.
- Candidature of a candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or not in conformity with the eligibility criteria mentioned in the advertisement.
- Merely fulfilling the minimum qualifications and experience will not confer on any candidates the right to be shortlisted /called for test and/or interview or to be selected.
- KMRL reserves the right to offer a grade lower than that which was applied by the candidates.
- KMRL reserves the right to maintain a list of waitlisted candidates after selection process for filling future vacancies, if any as per the Recruitment Rules.
- As per KMRL Recruitment Rules, Regular employees of KMRL, shall be eligible for relaxation of upper age limit up to a maximum of 5 years when they apply for selection to a higher post under Direct recruitment.
- As per KMRL Recruitment Rules, applicants who have worked on contract basis in KMRL are eligible for relaxation of upper age limit upto a maximum of 3 years when they apply for selection to a regular post (in the same grade or feeder category) under Direct recruitment, provided their performance during the contract service being Graded as ‘Very Good’ for the years of contract service in KMRL.
- No correspondence, whatsoever, will be entertained from candidates regarding conduct and result of written/online test and/or interview and reasons for not being called for selection.
- The following documents should be attached by the applicants along with the application for substantiating their Age, Qualification, Experience, CTC:

|                            |                                                                                                                                                                                                             |
|----------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Proof of Age               | : Matriculation/Birth Certificate                                                                                                                                                                           |
| Educational Qualifications | : All Year/Semester Mark Sheets & Certificates.                                                                                                                                                             |
| Experience                 | : a) Past Employments- Service certificate (It should have Date of joining, date of Relieving, Pay Scale etc.)<br>b) Current Experience : Appointment Letter, Proof of date of joining, Latest Payslip etc. |

**How to apply:-**

- Applicants should read the instructions in the website ([kochimetro.org/careers](http://kochimetro.org/careers)) thoroughly before applying.
- Application form may be filled online by selecting the link in KMRL website. The scanned copy of the supporting documents should be uploaded, failing which the application will be treated as incomplete. All the supporting documents shall be uploaded.
- Applications forwarded through any other means including fax or e-mail will not be entertained.
- The last date of submission of on-line application is 19<sup>th</sup> March 2025.

**General Manager (HR, Admin & Trg.)**